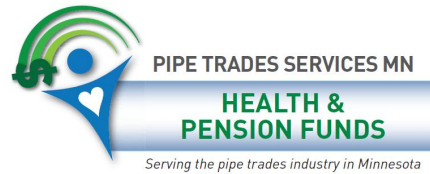


Pipe Trades Service MN



DATE: May 1, 2025

TO: All Contributing Employers-St Cloud Area

RE: Minneapolis Plumbers Local #15-St Cloud Area Apprentices Indentured Before May 1, 2024
Wage and Fringe Benefits Rates effective May 1, 2025

Fund	1st B1 45%	2nd BB 55%	3rd H1 65%	4th H2 75%	5th H3 85%
Pension	\$ 0.55	\$ 4.65	\$ 5.51	\$ 5.59	\$ 6.09
Pension Supplement	\$ 0.90	\$ 0.90	\$ 2.35	\$ 2.35	\$ 2.45
Health & Welfare	\$ 14.45	\$ 14.76	\$ 13.40	\$ 13.40	\$ 13.40
Retiree Health Trust			\$ 1.55	\$ 1.55	\$ 1.55
Apprentice Training	\$ 1.48	\$ 1.48	\$ 1.48	\$ 1.48	\$ 1.48
Industry Fund	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Non-taxable	\$ 17.68	\$ 22.09	\$ 24.59	\$ 24.67	\$ 25.27
Credit Union	\$ 2.90	\$ 2.90	\$ 4.16	\$ 5.00	\$ 5.00
Working Fee	\$ 1.56	\$ 1.82	\$ 2.15	\$ 2.32	\$ 2.47
Total taxable	\$ 4.46	\$ 4.72	\$ 6.31	\$ 7.32	\$ 7.47
Total Benefit Rate	\$ 22.14	\$ 26.81	\$ 30.90	\$ 31.99	\$ 32.74

Taxable Base Wage	\$ 20.29	\$ 24.80	\$ 29.31	\$ 33.82	\$ 38.33
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National Pension Fund Contribution effective 5-1-2025

Fund	Rate effective 5-1-2025
National Pension	\$ 2.72

Please note the following:

Fringe Benefits are to be paid at the overtime rate for all overtime including shift work

Please contact the fund office or local union if you have any questions about this change

The additional pension contribution of \$2.72 is sent directly to the National Pension fund each month.

Sincerely

Pipe Trades Services MN